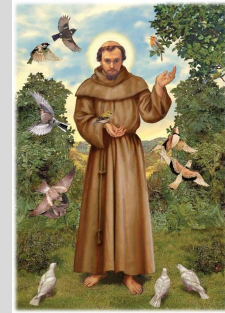


2025 MidYear Meeting



Charity Through Faith

November 22, 2025



Knights of
Columbus
Colorado
State Council

STATE COUNCIL

- State Officers
 - Marc Solome – State Deputy
 - State Chaplain – His Excellency The Most Rev James Golka
 - Associate State Chaplain – Fr. Ron Cattany
 - Mark Sorenson– State Secretary
 - Jason Pacionek – State Treasurer
 - Stephen Sweeney – State Advocate
 - Manuel Gomez - State Warden
 - Butch Enderle – Immediate Past State Deputy



Knights of
Columbus
Colorado
State Council

COORDINATORS

- Coordinators
 - Executive Secretary – Michael Majeres
 - Membership Coordinator - Tom Walls
 - Programs Coordinator – **NOW HIRING...BIG SALARY...\$0**
 - District Deputy Coordinator (South) - Jeremy Maucione
 - District Deputy Coordinator (North) - Rob Martin
 - Evangelization Faith Formation Coordinator (COR)– David Dudden



WELCOME FOURTH DEGREE!

Welcome to the first fully integrated (3rd and 4th degree) MidYear Meeting!

WE ARE ONE ORDER





Thank you for the best year on record! All in, we sold 11,105 tickets.

The money generated from this helps to fund our 501c(3) (CO KofC Charities Fund) for continued donations and pays for some of the State Convention (delegate credits, offsetting meal costs for attendees, etc...)

- **The breakdown:**
 - 34 councils hit the bronze level (\$12 per active member in per capita)
 - 24 councils hit the silver level (\$10 per active member in per capita)
 - 13 councils hit the gold level (\$9 per active member in per capita)
- All in, Colorado councils not only made \$2 per ticket sold (a total dollar amount generated of \$21,638 that they get to keep), but they also saved \$29,723 in per capita over the next two billing cycles.



FUNDCRAZR EXAMPLE

The FundCrazr is not just important for the State and for State Charities, but it is also important for councils. My council's example is below:

- # of rostered Knights: 286
- Annual billing at \$14 (full per capita rate): \$4,004

2025 FundCrazr

- # of tickets sold: 313 (needed 300 for Gold)
- Money they made keeping \$2 per ticket sold: \$626
- Money the Council will save for the next two billing cycles being billed at \$9 per member versus \$14: \$1,430
- **Total amount of money the Council made/saved: \$2,056**



STATE CONVENTION



The 124th Colorado State Convention will be held April 17th – 19th

Registration will be open after the start of 2026

Like everything else, costs continue to increase for food at the hotels. The State Council is working hard to subsidize/net down the costs of the meals for you using the revenue generated from the FundCrazz



SUPREME CONVENTION



The 144th Supreme Convention will be held
August 4th – 6th

Registration will open March 2026

All Knights and families are welcome

Fouth Degree-

- 1) *The VSM will be directing the show*
- 2) *Yes, there will be a call out for Color Guard*
- 3) *There will be Sir Knights participating from all over the world*
- 4) *We will have a sign-up genius for ALL attendees*
- 5) *Both marching and uniforms have to be perfect to be able to march*
- 6) *Need to cover all masses and adoration*



THREE MAIN GOALS

- **Motivate/Inspire/Empower**
 - Motivate and inspire members to be proud of who they are and remember why they joined the Knights. Empower them to come up with new ideas, to participate and to lead.
- **Evangelization through Action**
 - Don't just do things on Church property, don't just give money at other organizations...what can your council do to go help people or organizations in your community? How can you make a difference through action? ...and be visible while you are doing it!
- **Grow**
 - *Grow the Knights of Columbus in Colorado.* Look at all we do in our state, in our country and in the world. How could anyone not want to be a Knight?
 - It HAS to be about the millions of men who have yet to join



MEETINGS

- Organizational Meeting – Trainings/updates for GKs, DDs, Programs, Membership and FS'
- Mid-Year Meeting – A mid-year update on where we are, what is happening, any new information, ask questions, get updates, etc...
- State Convention – If you are a delegate, your council should be paying for you to attend, to the extent possible. Your council is required to send two delegates.
- District Meetings – DDs are required to do them and councils are expected to attend (GK, DGK and FS, if possible). If you are a council officer (GK, DGK, FS), it is part of your job.



EVERY COUNCIL HAS THREE MAIN LEGS

- Membership
- Programs
- COR

Each of these areas is equally important. As a Fraternal Leader (DD, GK, DGK, FS), you have an obligation to grow and improve in each of these areas



Membership

1 in 20 Catholic men are part of the Knights of Columbus...recruiting should be easy!



Have you recruited anybody this year?



MARKETING

- What do you do in your church to get brand recognition?
- Do you have council shirts?
- Do other parishioners know what the emblem looks like?
- Do you have a KofC EZ-Up for outdoor activities? Do you have a KofC kiosk in your parish?



MEMBERSHIP DRIVES

- At least 2 per year – You should already have them scheduled and should have already done at least one of them
- Tell your insurance agent...they are amazing recruiters!
- Do you know how to do them?
- Do you need help? - We will either coach you on a call or send our team out. We are here to assist you and teach you, not do the drive for you



MEMBERSHIP – WHERE ARE WE?

- 29 Districts have recruited at least 1 new member
- 67 Councils have recruited at least one new member. Another 69 need help!
 - 8 councils are at or above 100% already...amazing job
- What are we doing to grow the Order? The Knights of Columbus would not be around today if we did not recruit
- Our Fourth Degree members should be great recruiters because you cannot grow the Fourth Degree without growing the Third Degree first
- Have you invited your Insurance agent to attend a drive? Insurance agents are the best recruiters!



Below is every council that is at 40% or higher for membership to date, they all can get Star, but many of them are missing forms, FBEs or Safe Environment

Council #	City	Jurisdiction	Membership Quota	Membership Quota Attained (%)	Membership Gain (YTD)	Membership Needed	Form 185 (Officers Chosen)	Form 365 (Program Personnel List)	Total FBE	FBE Attendee Quota	Total FBE Attendees	DD Form 944 Rec'd	OYP Status
539	Denver	Colorado	9	44.44%	4	5	YES	YES	2	14	17	YES	Compliant
625	Woodland Park	Colorado	5	100.00%	5	0	YES	YES	2	10	11	YES	Compliant
1225	Florence	Colorado	5	40.00%	2	3	YES	YES	2	10	13	YES	Compliant
1313	Longmont	Colorado	8	62.50%	5	3	YES	YES	2	14	26	YES	Compliant
1498	Highlands Ranch	Colorado	12	50.00%	6	6	YES	YES	2	14	17	YES	Compliant
2553	Canon City	Colorado	7	42.86%	3	4	YES	YES		14		YES	Not Compliant
2731	Delta	Colorado	5	120.00%	6	0	YES	YES	3	10	25	YES	Compliant
4209	Cortez	Colorado	5	60.00%	3	2	YES	YES		10		YES	Not Compliant
4636	Security	Colorado	12	58.33%	7	5	YES	YES	2	14	26	YES	Not Compliant
5064	Arvada	Colorado	5	200.00%	10	0	YES	YES	2	10	15	YES	Compliant
6905	Evergreen	Colorado	7	42.86%	3	4	YES	YES	2	14	27	YES	Compliant
7502	Northglenn	Colorado	15	106.67%	16	0	YES	YES	2	14	20	YES	Not Compliant
7880	Parker	Colorado	15	100.00%	15	0	YES	YES	3	14	35	YES	Compliant
9456	Pueblo	Colorado	5	60.00%	3	2	YES	NO		10		YES	Not Compliant
9597	Lakewood	Colorado	6	66.67%	4	2	YES	YES	3	14	17	YES	Compliant
10122	Aurora	Colorado	11	54.55%	6	5	YES	YES	2	14	19	YES	Compliant
10205	Centennial	Colorado	15	120.00%	18	0	YES	YES	3	14	34	YES	Compliant
10937	Highlands Ranch	Colorado	9	55.56%	5	4	YES	YES	2	14	18	YES	Compliant
11732	Aurora	Colorado	9	77.78%	7	2	YES	YES		14		YES	Not Compliant
13205	Littleton	Colorado	5	80.00%	4	1	YES	YES	2	10	18	YES	Compliant
13961	Wheat Ridge	Colorado	5	40.00%	2	3	YES	YES	2	10	15	YES	Compliant
13981	Colorado Springs	Colorado	5	100.00%	5	0	YES	YES	2	10	21	YES	Compliant
14436	Colorado Springs	Colorado	5	40.00%	2	3	YES	YES		10		YES	Compliant
14806	Colorado Springs	Colorado	5	60.00%	3	2	YES	YES	1	10	7	YES	Compliant
15751	Erie	Colorado	5	60.00%	3	2	YES	YES	2	10	3	YES	Compliant
15857	Mead	Colorado	5	100.00%	5	0	YES	YES	2	10	6	YES	Compliant



CUFs

- All councils should have a Charity, Unity, Fraternity exemplifications team
- Recommended to read it
- The council should have ceremonial baldrics for the CUF
- The council should do a CUF within 2-weeks of each membership drive. They should also pre-schedule a CUF at a minimum once a quarter
- If a candidate cannot make a CUF, they can watch the video from Supreme and become a full Knight
 - No, they **do not** need to be supervised while doing it
 - No, they **do not** have to attend an in-person CUF at some point after watching the video
 - The FS can send the candidate a link to view the CUF through Membership Management. Supreme will send them a pin and rosary
 - Yes, it is on YouTube, everywhere on the internet, and our website...you can have them go to our website and tell the FS/GK after they view it as well <https://coloradokofc.org/Membership/CUF>
- **There is NO REASON that a candidate does not get converted from an online member to a full member of the Knights of Columbus by going through a CUF, because it can either be in-person or by watching the video**



AFFILIATE MEMBER PROGRAM

- You get billed on every member on your roles using the January 1st and July 1st rosters
 - Who is eligible
 - Associate Members that have not responded to council engagement efforts in the last 18+ months
 - Regular dues notices were sent, and dues not paid
 - Emails were sent and ignored or bounced
 - Postal mail was sent and ignored or returned undeliverable
 - Phone calls were made and ignored or number is not in service
 - Member has not been seen at Mass, meetings or events
 - Who is NOT eligible
 - Honorary Life Members
 - Priests
 - Members listed with Disabilities
 - Inactive Insurance Members ("N" member type on roster)
 - Members that ask to withdrawal
 - Members that have not paid for the current billing cycle



INCENTIVES

- Any Knight that recruits 10 NEW members and gets them through the 4th degree (by the end of the 2025 – 2026 fraternal year) →
- If you hit 150% of your membership quota by December 31st, the State Council will enter you into a drawing for a Blackstone 4 Burner Liquid Propane Outdoor Griddle (drawing for up to 2) →
- If you hit 200% membership by March 31st, we will enter your council into a drawing for a Knights of Columbus branded 10x10 EZ Up canopy (drawing for up to 2 of them) →



Speaking of Blackstones...Council
5064 was at 200% before October 1st.
They deserve one for a job well done!

Early is easy, don't push off membership and don't wait!



INCENTIVES

- Quarterly winners for Top Recruiter will get a computer backpack
- Three drawings – one each for all Knights, Field Agents and Councils; that have recruited at least 12 new members by the state convention- winner of each drawing will receive a \$250 Amazon gift card
- Districts that reach Star District Status by June 1st, 2026 will have the District Deputy get a Knights branded [elleven TSA 17" Computer Backpack](#)
- Top recruiter in Colorado by April 1st, 2026 will have one night hotel and the banquet covered by the state council for him and his wife



FREE \$\$\$



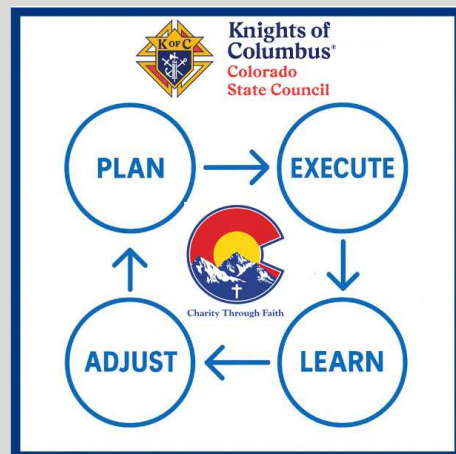
Programs



23

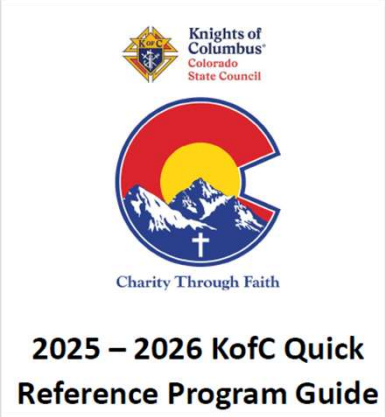
PROGRAMS

- Use the Program Quick Reference Guide
- Don't be afraid to try something new
- Plan – Create a plan for a program, see how it goes and adjust for the next time
- What has your council done to help the community around you?



PROGRAM QUICK REFERENCE GUIDE

- One-Pagers on most of the KofC programs
- Tells you where to go for more information and how to execute the program. Do not be afraid to try something new!
- Gives you the contact information for all of our program directors



Knight of the Month

- On average, we have 10 – 15 councils submit a KOTM. There are about 145 active councils in Colorado.
- Why?
 - Why do we not want to award our Brothers for a job well done?
 - Why do we not want our Brothers to be recognized on a State level?
 - Why do we not want to take 5 minutes a month to submit the form?

Knights of Columbus
Colorado State Council

Colorado Knight of the Month Nomination Form

Instructions: Complete each of the fields as indicated. Email the completed form to the State Program Coordinator and State Family Director (co.kofc_spc@gmail.com and ladman1953@gmail.com) and cc your District Deputy and council files.

Nominee Info	
Full Name (First and Last)	
Mailing Address	
City	
State	
Zip Code	
Membership Number	
Council Position (if none, add "Member")	
Winner's Qualification to be selected/Explanation	
Submission Info	
Month	
Council Name	
Council Number	
Parish and Location	
Grand Knight	
Council Contact Email	
District Number	
DD Email	

Each Knight of the Month winner receives a St. Francis icon along with a recognition certificate



Catholic Citizenship Essay Contest

- In an essay of 500-750 words, out of the 267 popes that have led the Catholic Church, who are your three favorite popes and why?
- Councils choose a winner locally, submit to their DD for a District winner, and then submit to the State Community Director for a State winner
- All essay contest winners need to be turned into the State Community Director, Clark Musser (clarkmusser69@gmail.com), **no later than January 1st, 2026**



KCIC

- There are two pieces to the Keep Christ in Christmas Program:
 - **Selling KCIC Material** - Order the supplies that you want, sell them for a few weeks after mass and at events leading up to Christmas - [Keep Christ in Christmas Order Forms](#) and [Project Outdoor Nativity Scene \(PONS\)](#). The program should fund itself after the sales. What you do not sell, you can keep and use next year.
 - **KCIC Poster Contest** - Review the [Guidebook](#), order the kits and speak to your pastor and principal to get everybody on board. There are Council winners, District winners, State winners and Supreme winners! This is a great way to involve the families...especially the kids!
 - All winners need to be sent to Jeff Adrian, State Family Director, at jladrian1953@gmail.com **by January 15th**
 - Awards
 - Councils are encouraged to create their own awards for this program.
 - State 1st Place winners will receive a \$100 check.
 - First Place International winners in each group will receive \$250.
 - All International winners will receive a certificate signed by the Knights of Columbus Supreme Knight Patrick Kelly and their winning poster will be used as a promotional poster for the next year.



Free Throw Competition

- Councils do it in January
- Districts do it in February
- State Free Throw Championship is on March 21, 2026



Cor

COR



Knights of Columbus



IS YOUR COUNCIL DOING *COR*?

Is your council doing the *COR* program yet?

If not, why?

Is the faith and formation side of the Knights of Columbus scary to start? Do you not know how?

EVERY COUNCIL SHOULD BE DOING *COR*!



WHO IS *COR* FOR?

- *Cor* is designed for any man who desires to grow in his relationship with Jesus through authentic Christian brotherhood.
- We welcome all men regardless of membership status with the Knights of Columbus or faith background.
- ***“Cor is not age bound. It is great for young men, single men, married men, everyone. It is designed so it can help build the person to have a Christ-centered life.” - Daniel, Kansas***





WHY COR: PRAYER, FORMATION AND FRATERNITY?

PRAYER

How well do we know God or his story, his desire for us, and our families?

FORMATION

How well do we know the story of salvation, the Church, or our faith?

FRATERNITY

How well do we know our brother, and his story, his walk with God?

How do we play a role in each others story?



COR AT ITS BEST...

- Helps transform the faith life of every man attending
- Creates a lasting brotherhood and accountability
- Calls men to action & inspires leadership
- Strengthens councils and parish
- Animates all council activities and programs
- Engages culture
- Drives membership



CURRENT COR STORY BY THE NUMBERS

Councils that are running *Cor*:

Growth

27% more likely to recruit in the US

Service Hours

17.9% more likely to increase in US.

Dollars Donated

16% more likely to increase in US.



HOW DOES COR WORK?

- At the council level:
 - Propose, Structure, Impact
 - GK appointed EFF Director runs Cor (**We need an EFF leader in every council!**)
 - The Council EFF Director is NOT ON THE 365, you have to fill out a separate online form from Supreme: [Council EFF Director Submission Form 2025/2026 Fraternal Year](#)
 - Pastoral approval alongside other ministries
 - Weekly, bi-weekly or monthly
 - 60-90 minutes
 - Flexible structure of prayer, formation and fraternity
 - Supplemented prayer and formation content from KofC and FORMED



COR SUCCESS

- Long Term :
 - Cor in every parish – prayer, formation, and fraternity for every man
- Short Term:
 - Continue the culture shift through awareness – share the mission
 - Appoint good leaders – EFF Directors and team
- Cor is not optional if we want mission-focused brotherhood.



Plug Faith in Action into *Cor*

Prayer

Holy Hour
Pilgrim Icon Program



Formation

Into the Breach



Fraternity

Coats for Kids



Other Items



INSURANCE

- Councils need to up their game supporting insurance agents
- Insurance is core to who we are and who we will always be
- It is unacceptable for a field agent to feel uncomfortable at a council meeting
- We need to build strong bonds with our agents
- The KofC was started by Fr McGivney as a way for Catholic men to provide for the families after death. This is still who we are.



INSURANCE

Maybe you are wondering if the Wheaton Agency does anything?

Maybe you are wondering if we really do live up to Fr. McGivney's vision on protecting Catholic families (why the Knights were founded)?

The below is what the Wheaton Agency has achieved in 2025:

- \$154 M of Life Insurance Death Benefits issued YTD
- \$1.5M of life insurance premium issued YTD, top 5 in the Order
- 5 Current agents in the top 10% amongst agents in the order
- #1 Agency YTD Quota on time
- #9 Agency for new premium per member YTD, 21,901 members in our agency
- 236 New members recruited YTD by agents




FORMS

- Election of Officers - #185 due 6/30
- Service Program Directors - #365 due 7/1
- EFF Director Submission Form - <https://survey.alchemer.com/s3/7811394/Council-EFF-Director>
- Annual Survey of Fraternal Activity - #1735 due 1/31
- *Audits...see next slide*
- FBE (Fraternal Benefit Event) - #11077
- Special Olympics – #10784
- Columbian Award Application - #SP7 due 6/30 to Supreme and 2/1 to State if applying for awards
- RSVP Refund/Plaque – Due 6/30
- Annual Roundtable Report – Due 6/30



AUDITS

- Updated and revised data fields
- **Will be completed online**
- Automatic distribution to Audit Committee
- Printable worksheet – Due  August 15th

FEBRUARY AUDIT NO LONGER REQUIRED

Based on the changes noted below, councils are now required to submit only one annual audit due August 15.

Resolution 402 was passed by the delegates of the 2025 Supreme Council Meeting in Washington DC, which changed Section 142 of the Charter Constitution and Laws, to require the Board of Trustees to "audit the accounts of the Financial Secretary and Treasurer and report thereon annually to their Council, according to rules set by the Board of Directors."

Subsequently, the Board of Directors voted that these audits are to be based on the period from July 1 to June 30, with the Annual Audit Report due to the Supreme Council on August 15. This change takes affect with the audit for the 2025 – 2026 Fraternal Year.

Additional information on the new online Annual Audit Report will be communicated via normal fraternal channels.



11077 – FBE FORM

- You need 2 FBEs
 - .5 comes from your GK meeting with his agent
 - .5 comes from your DGK meeting with his agent
 - 1 or 2 can come from your council

- 64 councils already have at least 1 FBE recorded

- 50 councils already have met their FBE attendee quota (of 10 or 14)

#11077 Fraternal Benefits Event Council Report (25-26)

Councils reporting for the Fraternal Benefits Event Council Report (FBE) are required to report FBEs during the fraternal year. Councils and Military Councils only need to report one Fraternal Benefits Event. The required total attendance of members, in member rights year, at these events must equal or exceed:

- * For the majority year (2025) - 100 members or more (July 1, 2025 - June 30, 2026)
- * For the minority year (2026) - 50 members or more (July 1, 2026 - June 30, 2027)

Councils should submit the report form after each (2) day of each Fraternal Benefits Event.

* If the GK and DGK meet individually with their agent for a personal review of fraternal benefits available to them, these two meetings will count for one of the two required FBEs. Councils & Military Councils exempt.

Selection of events to be reported:

Fraternal Benefits Event

Fraternal Benefits Event

Fraternal Benefits Event

Council Number *

Jurisdiction *

Event Date *

Event Time *

Event Location *

Number of Members *

Please provide the names, rank, positions, and address (including e-mail) of members or member agents attending to your council.

Submit on page 2 of 2. Back Event or FBE for the existing Fraternal Year.

Reported on 11/23/2025



Council EFF Director Submission Form 2025/2026 Fraternal Year

Worthy Grand Knight,

You have received this survey link to provide contact information for your council's appointed Evangelization and Faith Formation (EFF) Director for the upcoming fraternal year (2025/2026). Please answer a few short questions below.

This contact information will be shared with the State EFF Director and Supreme so both are able to provide ongoing resources and guidance to help sustain Cor for your council and parish.

If the role has not yet been filled and you are still discerning the right man for the job, consider referencing the EFF Role Description on the www.kofc.org/cor webpage.

This survey was created as there is not a space in the council 365 to write in this position at this time. Thank you for submitting this survey.

1. Please enter your council number below:

* If you do not have a council, enter 0 *

Characters used: 0 out of 5.

2. Jurisdiction *

3. Council Location *

4. Please enter contact information for your EFF director below: *

First Name

Last Name

Email Address

5. Is this a new EFF director or someone who has held the position before? *

SAFE ENVIRONMENT

- Your council needs to be safe environment complaint! If you are not, you are already behind.
- One 45-minute training is good for 3-years
- Why is it important:
 - Protect yourself
 - Protect your council
 - Protect the Order
- Just as your parish does not accept Knights of Columbus SE training in place of its of the diocesan one, we likewise cannot accept external trainings in lieu of ours

Notes

- If you are in a required position to do SE training and you do not want to do it please step down/resign from your role. We will find somebody else in your council that will step up and do the job.

Protect and safeguard our youth and the Order



Charity Through Faith

